

KEY HIGHLIGHTS

- OLDN 2022 Activities
- OLDN Segments
- OLDN 2022 International Conference
- COLDC Cohort 7
- Member Activities
- Consulting Seminar
- Upcoming Events

Igniting Insightful Conversations!

#OLDN #OLDN2022 #COLD

OLDN 2022 Activities

Following the successful 2021 COLD and OLDN Calendar Year, **#OLDN2022** activities resumed on the 10th of January 2022. The 2022 activities are informed by the following guiding statements:

- Igniting Insightful Conversations.
- Cultivating Gadfly Mindsets to Lead Sustainable Strategic Change, Facilitate Continuous Improvement, and Improving the Human Condition.

COLD and OLDN members are reminded of the higher purpose that the institutions serve. This encompasses driving transformational impact and influence rather than being driven by the pervasive social facilitation and the resultant celebration of mediocrity. Through the **Organization Leadership and Development Quarterly (OLDQ)**, Members are reminded to share real case studies of impact and influence. **#ShareYourStory**.

Furthermore, members are advised to constantly check the OLDN 2022 Calendar and propose workshops, seminars, and webinars.



Organization Leadership & Development Quarterly (OLDQ)

CALL FOR ARTICLES

Scholar-Practitioner Articles in Organization Development, Leadership, Governance and Change Management

ISSN: 2663-0478(P); 2707-6083(P)
Word Count: 4000 - 6000

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OLDN SEGMENTS ACTIVITIES

OLDN has eight (8) segments which demonstrate the multi-disciplinary OD field. Members are encouraged to actively participate in segments that align with their personal and professional development. The segments were designed to encourage customized conversations and policy briefing & recommendations specific to each field.

During the period 2019-20, OLDN Segments conducted generative workshops and international forums. The forums and workshops led to the publication of Global OLDN Reports. Significant progress was recorded with regards the OLDN-WRCD segment.

Segment Coordinators and Team Leaders are advised to engage with members in each segment to ensure active participation, understand their career aspirations, and facilitate peer-groups for professional development.



OLDN 2022 INTERNATIONAL CONFERENCE

The 3rd OLDN 2022 International Conference & Knowledge Exchange is scheduled for 29-30 July 2022. This will be a Virtual Conference with numerous synchronous and asynchronous sessions. #OLDN2022 will be held under the theme *“Cultivating & Amplifying Human Capabilities – towards positive sustainable change & development”*. Registrations are open and OLDN is open to partnership, sponsorship, and exhibitions. Members and Certified Organization Leadership and Development Consultants (COLDCs) are recommended to submit conference proposals and papers. We are also looking for OD-informed conferencing ideas to enhance participants #OLDN2022 experience.



In preparation for the Conference, OLDN has started engaging Keynote Facilitators. Dr. Avilla D. Goba has confirmed the Keynote Facilitator role. Other Keynote Facilitators will be published in upcoming Newsletters. From COLDCs, Mr. Paul Nyausaru has expressed interest to present at the conference.



COLDC COHORT 7 – OD & CHANGE CERTIFICATION

COLDC Cohort 7 started on the 10th of January 2022. The 6-month programme will be facilitated until the 30th of June 2022. Cohort 7 has participants from Zimbabwe, DRC, Mozambique, Tanzania, Nigeria, and Botswana.

COLD has **Vision 2025** of 100 Certified Organization Leadership and Development Consultants (COLDCs). The certification is premised on the dual identity of OD, the field premises, and the view that OD is a practice profession. Guest sessions which will be facilitated by International OD & Change Facilitators and COLDCs have been lined up. OLDN members are encouraged to participate in these Guest Sessions as part of enriching the knowledge-exchange activities of the community and the certification. Cohort 8 enrolment is underway.



Certified Organization Leadership and Development Consultant (COLDC)
Cohort 7 - Guest Session
Organizational Culture & Leadership
January 31, 2022
Meeting ID: 852 5676 2745

Cultivating Gadfly Mindsets to Lead Sustainable Strategic Change, Facilitating Continuous Improvement, and Improving the Human Condition!



Salini Bafaneli
Principal, Tutume and Nswazwi Brigades, Botswana
Cohort 7 Participant
MODERATOR



Brandon Curry
Founder & Global Executive Advisor, Work Arts LLC
Detroit, Michigan, USA
FACILITATOR

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Affiliate of: **UNICAF** UNIVERSITY

Be part of the Accelerated OD Workshops (AODW) under the Leading & Learning Series 2022. These programs are designed using a coaching model for continuous professional development.

Check the COLD LinkedIn and Facebook pages for more details.

Alternatively, reach out to info@centreoold.com



Leading & Learning Series 2022 | Featured Knowledge Exchange & Creation Programs

The Leading & Learning Series will be facilitated through a hybrid model based on experiential and strategic learning approaches which will cover on 10 December 2022. Participating in our learning, exchange and creation program is a commitment to a multi-faceted, accountability partner model informed by Action Learning and Social Learning approaches. With a challenge of transformational professional practice, striving for the Leading & Learning Series is a commitment to leading transformational change & development.

Programme outline for Transformational Consultants:

1. Strategic Design & Business - Facilitating Strategic Growth
2. Navigating Process, Risks - Learning Psychologically Safe Places for Change & Development
3. Building Adaptive and Agile Organizations
4. Whole System Thinking & Conceptual Intelligence in Transformational Change & Development
5. Facilitating Skills and Leading Generative Conversations
6. Use of Self in Leadership & Coaching
7. Consulting Approaches, Tools & Processes - Process Consultation
8. Cultivating Inherent Inquiry & Effective Engagement
9. Leadership Presence: The Power of Authentic Leadership in Driving Success
10. Personal and Professional Development & Self Reflection

Leading & Learning Series Model

- Facilitate a 4- to 5-day facilitator and consultant writing workshop
- Conduct a personal & professional development plan
- Engage in peer-learning & coaching sessions
- Facilitate a personal leading & learning session with peers

For exploratory discussion, write to info@centreoold.com or +263 774 326 063
www.centreoold.com

MEMBER ACTIVITIES

The following selected activities were facilitated or coordinated by OLDN members – Mr. Martin Wanjohi, Maureen Omeibe, Emmanuel Njang.



5-Star Instructional Design Free Session

Does your instruction achieve desired performance and results? Dr. Max H. Cropper will teach you how to design 5-Star instruction, based on M. David Merrill's First Principles of Instruction, which will help you achieve outstanding performance, productivity, and profitability! (See Dr. Merrill's First Principles model below.)

Dr. Cropper will show you how to design a 5-Star course using real-world tasks for demonstration, application and integration, and will guide you through the process of creating a 5-Star design for a course of your choice!

The 1-hour session is free of charge!

When: Wednesday January 19, 2021, 10:00 PST/11:00 MST/12:00 CST/1:00 EST.

Register for the free session below!



DEVELOP-IMPACT MENTORSHIP

Innovative Skills & Knowledge Acquisition Series





DATE: 19TH JANUARY
TIME: 17:00 WAT

TOPIC
FOUNDATIONALS OF MENTORSHIP AND SELF DEVELOPMENT

Meeting ID: 485 459 0798 | Passcode: g9n3bx

IN THE NEWS

Mrs. Shingirirai Chizanga was featured in the Sunday Mail in Zimbabwe regarding Africa Development Mission Trust where she serves as Director and Principal. ADMT Vocational Training Centre has commenced 2022 enrolment. Please refer to 2021 OLDN-COCD Global Report to learn more about their work.

We congratulate Africa Development Mission Trust on their 20th Anniversary.





COLD-HIT CONSULTING SEMINAR

Harare Institute of Technology (HIT) in association with Centre for Organization Leadership & Development (COLD) co-facilitates the Consulting Seminar for corporates and stakeholders in the Master of Technology in Strategy & Innovation.

HIT and COLD will be hosting second seminar on 25 February 2022, focusing on OD consulting with emphasis on *Transformational consulting: Proposal requests, writing, client system engagement to achieve sustainable solutions.*

Led by Mr. Paul Nyausaru, COLD and OLDN members visited HIT for an exploratory conversation. Supported by Mr. Priority Mubhawu, Mr. Paul Nyausaru, Chiedza Kadare, and Shingirirai Chizanga will lead the facilitation.

OLDN GENERATIVE DIALOGUE

OLDN will facilitate the first 2022 Generative Dialogue under the theme “Changing the Narrative: Sex for Marks and Marks for Sex in our Ivory Towers”.



OLDN Generative Dialogues

Changing the narrative: Sex for Marks and Marks for Sex in our Ivory Towers

17 February 2022
04:00 PM (CAT)
Meeting ID: 881 6977 2513

DISCUSSANTS:

- Mompoti Kadie** (Educational Consultant, Botswana) **MODERATOR**
- Dr. Hannah Etta** (Senior Lecturer, Cross River University of Technology, Nigeria) **KEYNOTE SPEAKER**
- Patricia Gakii Muema** (Managing Director & Founder, Africa Nesia Int'l)
- Dr. Femi Mosaku-Johnson** (Founding Registrar, Association of Corporate Governance Professionals of Nigeria; Chairman Human enterprise Resources and Outsources (HERO))
- Teitsi Chundu** (HR Consultant, Zimbabwe)

Cultivating Gadfly Mindsets to Lead Positive Change!

Advancing the Science, Theory, Practice, and Values of OD!

We humbly remind members to support the mission through settling Annual Membership Fee subscriptions. For payment options, please reach out to International Directors or WhatsApp +263 774 328 063.

For enquiries, write to info@centreold.com

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