

HIGHLIGHTS

- OLDN-Industry, Commerce & Entrepreneurship Forum
- Reframing Corporate Perspectives Series
- OLDN Members Practitioner Engagements
- Accelerated OD Workshops (AODW)
- Membership Briefing & Information Session
- Upcoming Programs
- Partnerships
- Appointments
- Affiliate Programs
- OLDN 2022 International Conference

Organization Leadership and Development Network (OLDN) facilitates leading edge insight and practice through OD-informed publications, the provision of a platform for information exchange, a forum for debate on organization leadership and development issues and a network of emerging and existing OD professionals. OLDN promotes competency-based networking, education and collaboration in organization leadership and development.

This COLD-OLDN Newsletter summarizes the programs and activities focused at advancing the purpose statements of Centre for Organization Leadership and Development (COLD) and OLDN.

OLDN-ICE

The Industry, Commerce & Entrepreneurship (ICE) segment of OLDN facilitated the first 2021-22 OLDN International Forum on 27 August 2021 under the theme “Technology as an Imperative for Commercialization of Products and Services (sme focused)”. The session was led by Maureen Omeibe (Team Leader) and Mr. Mompoti Kadie (Coordinator). Amit Ambegaonkar presented the Keynote Message while Dr. Segun Ojarotade shared insights on SMEs in developing and developed countries. Access the session at <https://fb.watch/83feEMzUG9/>



Reframing Corporate Perspectives Series

The Reframing Corporate Perspectives Series being co-facilitated by Unicaf University in Zambia, Transform Your Performance, and Centre for Organization Leadership and Development was held on July 29 and September 9. The interactive sessions focused on ‘Humanizing the Workplace’ and the Panel was led by Dr. Christine Mushibwe, Regina Huber and Patrick Trottier. Samantha Nadine Sales moderated the two sessions. Recordings are available on *OLDN TV* Facebook Page.

On September 2, 2021, OLDN facilitated Generative Dialogue session on ‘The scholar-practitioner: Integrating Theory & Practice’. The discussion focused on reviewing an article on Aristotle’s 2nd Vision. Dr. Justine Chinoperekweyi and Tsitsi Chundu led the dialogue.



The *Accelerated OD Workshop (AODW)* for the period August -September 2021 focused on the *Fundamentals of Organization Leadership and Development*. Participants explored the premises, pillars, and values of OD in relation to consulting. The focus of the sessions was on enhancing consulting, coaching and facilitating change initiatives in organizations.

COLD facilitated Advisory & Consulting sessions in Dubai and Nigeria during the period August – September. In Dubai, a workshop on Competency-Based & Behavioural Interviewing: Facilitating Successful Talent Acquisition was delivered to Al Masaood Bergum. On 16 September, COLD finished a 12-week Management Development Programme in Nigeria. The MDP was facilitated by Dr. Cornel Malan, Mr. Martin Wanjohi, Dr. Justine Chinoperekweyi. Dr. Dotun Jegede assisted in the entire programme.



Membership Briefing & Information Session

In order to onboard new OLDN Members and reinforce the mission of the professional community of scholars and practitioners, OLDN will facilitate a Membership Briefing & Information Session on October 1st, 2021. All members are invited to attend as the session will briefly discuss the fundamentals of OD.

Affiliate Programs and Members Engagement

The HR Rendezvous hosted its monthly conversation under the theme ‘Championing People Performance in Organizations’. COLDC and OLDN Members participated as panelists during the conversation.

Bright Meadows (Botswana) hosted a session under the theme “Mock and Final Examination: Excelling in the exam room as a family”. OLDN Botswana and Zimbabwe members actively supported the conversation. OLDN Botswana members are scheduled to facilitate the November 2021 OLDN Session.

The International Society for Organization Development & Change (ISODC) facilitated a webinar on Global OD Consulting while ASM India hosted the ISODC Town Hall. OLDN Members participated in the ISODC sessions.

Members are invited to the upcoming Network for Organization Development Experts (NODE), Lebanon scheduled for September 22nd- Meeting ID: 836 456 52667, Passcode: 226716



Upcoming Events (September – October)

- Women Leadership Seminar
- 2021 OD, Leadership & Governance Masterclass
- Use of Self Seminar

Appointment to COLD-OLDN EXCO

Learning Leader and extremely passionate about acquisition and distribution of knowledge as well as creating learning architecture that will help me as well as support my colleagues in improving work performance in order to achieve strategic organizational goal. Thus, ensuring this is sustained through continuous learning and knowledge sharing capable of promoting innovation and creativity that will align with ever changing global competitive business environment.



OLDN 2022 Annual Conference Advance Preparation

The 3rd **OLDN Annual Conference** is planned being for 29-30 July 2022. The conference experience will combine live synchronous and on-demand asynchronous sessions and presentations to provide ample opportunities for engagement and participation, as well as a rich collection of Organization Development & Change presentations and resources. #OLDN2022 conference theme, *Cultivating & Amplifying Human Capabilities – towards sustainable positive change & development* invites us to reflect on individual and organizational practices in order to nurture economic and social imaginaries, encourage and amplify human capabilities, and ride the tides of change. #OLDN2022 will be a space to showcase, discuss, and grow the potential that exists among OD & Change scholar-practitioners and those with similar roles as institutional leaders and change agents.



Members are reminded to settle the annual membership fees through their respective International Directors.

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