

Highlights

- OLDN Information Session & Membership Briefing
- Facilitation Week 2021
- 2021 COLD Masterclass
- The Women Leadership Seminar
- Saudi Arabia Engagement
- Members Global Participation
- COLD-OLDN Pipeline Activities
- Reframing Corporate Perspectives Series



MISSION

OLDN exist to facilitate leading edge insight and practice in OD through OD informed publications, the provision of a platform for information exchange, a forum for debate on organization leadership & development issues and a network of emerging and existing OD professionals. The network promotes competency-based networking, education and collaboration in organization leadership and development.

Igniting Insightful Conversations!

Cultivating Gadfly Mindsets!

Elevating Humanity!



OLDN Information Session & Membership Briefing

01 October 2021
4:00 PM (CAT)

- OLDN Membership Model
- LEARN OD Approach
- Understanding Organization Development (OD) & Change

Facilitator: Dr. Justine Chinoperekweyi
OD Scholar Practitioner
Free for registered OLDN members

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OLDN Information Session & Membership Briefing

The first Information Session and Briefing Session for 2021-22 was held on 01 October 2021. Dr. Justine Chinoperekweyi took participants through OLDN Membership Model, LEARN OD Approach, COLD Competency Framework, and Publications. Without downgrading the list of OLDN Membership Benefits, it was emphasized that at the core of OLDN membership is effective Use of Self. Participants were also exposed to some of the global OD institutions and the OD Network Global OD Competency Framework. OLDN Members and participants are encourage to read the **Global Use of Self Report** and **OD Gathering Report 2021**. Recording of the session is available on OLDN TV Facebook Page and YouTube Channel.



OD ORGANIZATIONS

- International Society Organization Development Change
- Organization Development Network
- CCOD
- AFRIKAN OD ASSOCIATION (AOD)
- NOD
- EDDC
- Centre for Organization Leadership & Development



INTEGRATIVE APPROACH

LEARN OD

COLD



MEMBER BENEFITS

Effective Use of Self

“Use of self is the conscious use of one’s whole being in the intentional execution of one’s roles for effectiveness in whatever the current situation is presenting. The purpose is to be able to execute a role effectively, for others and the system they’re in, without personal interference (e.g. bias, blindness, avoidance, and agendas)... to have clear intentions and choice.” Jamieson, Auron and Shechtman (2010:5)



Centre for Organization Leadership & Development

PROFESSIONAL ORGANIZATION ADVANCING OD, LEADERSHIP & GOVERNANCE

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International Facilitation Week

18 - 24 October 2021

Celebrating international Facilitators who contributed to COLD and OLDN Learning Sessions, Workshops, Conferences, Dialogues and more

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@OLDN, #FacilitationWeek

#FacilitationWeek

2021 OD, Leadership & Governance Masterclass

Theme: *A systemic, Emergent Approach to Organization Transformation*

A small group, 2021 COLD Masterclass was held on the 7th and 8th of October 2021. The Facilitators were Dr. Justine Chinoperekweyi, Shingirirai Chizanga, Yvonne Kanjanda, and Patrick Trottier.

Participants were exposed to:

- Review: Fundamentals of OD, and some Emergent OD®
- Four Consultative Approaches
- Traditional and Emergent Consulting
- Emergent Change®
- Emergent Organization Development®
- Emergent Leadership™, and Emergent Organizations®

COLD participants and guests were drawn from Zimbabwe, Nigeria, Malawi, and Botswana.



I attended the Center for Organization Leadership & Development Masterclass last week. This is the first online interaction that I have had that felt so much like in person. I came off the first day's session, feeling like I was in the same physical space with the facilitators and my fellow participants. Such great facilitation! So inclusive and it maximized on participant input to the content. The class was a safe space and I gained deep insight into OD, I benefited from participants' experiences and contributions and this has given me clear foresight of issues in OD. Thank you COLD.



WOMEN LEADERSHIP FORUM

Facilitator: Regina Huber
CEO of Transform Four Performance, Multicultural Transformational Leadership Coach, Inspirational Speaker & Author of *Stand Out and Shine*

Moderator: Yvonne Kanjanda
Emergent Change Practitioner, HR Officer, Eastern Zimbabwe

Theme: Leadership Presence: The Power of Authentic Leadership in driving success
DECEMBER 10 2021 12:00 PM CAT
5 hours interactive session REGISTER IN ADVANCE!
\$50
Fees include materials and CPD certificate
www.coldcenter.org
info@coldcenter.org
+263 11 831 2346 / +263 11 216 3048

Leadership Presence

The first edition of the Women Leadership Forum was facilitated by Regina Huber and Moderated by Yvonne Kanjanda during the third week of September 2021. The small group, 5-hour session focused on *Leadership Presence: The Power of Authentic Leadership in driving success*. OLDN members, Bontle Marumoloa, Shakiba Nazari and Mompoti Kadie participated in this session. 2nd edition is scheduled for December 10, 2021.

COLDC Guest Session

COLDC Cohort 6 hosted Toni L. Johnson for a session on 'OD Consultancy: Is it for me? How to Incorporate your Journey into a Viable Consultancy'. The session was attended by OLDN members, Cohort 6 participants, and 3 of upcoming January 2022 Cohort 7 participants. COLDC Cohort 7 will start on 10 January 2022.

Saudi Arabia SME Development Support

On the 30th of September, OLDN members were invited for a briefing session on the Saudi Arabian project to support SMEs in the country. The Project Team comprise Dr. Justine Chinoperekweyi, Dr. Dotun Jegede, Dr. Cornel Malan, and Mrs. Tsitsi Chundu. Details in upcoming Issues.

Exercise 1

Write 3 reasons why you believe you can be a great consultant

Consultants connect the dots

OLDN Members Global Participation

OLDN members actively engaged in international OD & Change activities. Approximately 10 COLDC and members registered as Panelists for the 2021 OQWS Emerging Practitioner Perspectives Panelists. Ms. Violet Machaka is participating as Volunteer Planning Committee Member for the OD Network 2022 Conference while Ms. Bontle Marumoloa is on the ISODC Planning committee. OLDN members are also registered to participate at the Penn State Workforce Development and OD&C Conference on 19 November 2021.

Appreciations to those who supported the NODE inaugural Webinar, HR Rendezvous September Webinar, and the ISODC 'Breaking into Global OD Consulting' Webinar.



OLDN Generative Dialogues
Igniting Positive Change Through Appreciative Inquiry

27 October 2021
3:00 PM (CAT)
Meeting ID: 826 7033 2464

Paul Nyausaru
Founder, HR Rendezvous
SPEAKER

Chiedza Kadare
Emerging OD Practitioner
DISCUSSANT

Leading Sustainable Strategic Change!

CONTACT: @COLDC_Professionals, Centre of Organisation Leadership & Development - COLDC, www.centroid.com, +263 71 833 0248, info@centroid.com



Pipeline OLDN & COLD Activities – October and November

COLD is finalizing discussions with a University in Zimbabwe for the delivery of Consulting Workshops to Masters students in Strategy & Innovation. Deliberations were initiated during the first week of October 2021 and the Concept Note will be finalized during the third week of October. Facilitators drawn from COLDC participants will lead the inaugural session. Further engagements with the University will include co-facilitating continuous development programs to post-graduate students. COLD, as part of the existing CSR initiatives around right education, proposed an annual COLD-OLDN **'Sustainable & Responsible Innovation' Award**. The award criteria will be co-created to incorporate the OD values and concepts and the University's strategic focus. More details in the upcoming Issue. Look out for OLDN Botswana Webinar in November.

Reframing Corporate Perspectives Series

The Reframing Corporate Perspectives Series will facilitate the Humanizing Workplace session on the 22nd of October 2022.

Book Launch – Disconnect to Reconnect

On 23 October 2021, Mr. Emmanuel Njang will be launching his book in Zimbabwe. The book is titled 'Disconnect to Reconnect'. Plan to support in-person or virtually.



Members are reminded to settle the annual membership fees through their respective International Directors.

For enquiries, write to grace@centroid.com.

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