

PRESS RELEASE - Centre for Organization Leadership and Development (COLD)

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COLD deepening and leveraging collaborative capital

Established on the values of collaboration, constellation of strengths, co-creation and continuous personal & professional development, COLD signed two MoUs and finalized two collaborative working arrangement. The primary objective of these efforts is to deepen and leverage collaborative capital in today's dynamic environment. In order to be part of the global Organization Development community, COLD is affiliated to International Society for Organization Development & Change (ISODC). ISODC is "A leading international, collaborative movement promoting and effecting positive growth and change at the Individual, Team, Organization and Societal level." This affiliation strengthens COLD professional certification programmes. COLD participants and members under Organization Leadership and Development Network (OLDN) are encouraged to join ISODC membership as Registered OD Professionals (RODP) and Registered OD Consultants (RODC). However, more emphasis is on ensuring those registered are advancing ISODC mission and values and pushing the OD field into the future. To learn more visit https://isodc.org/

Unicaf University in Zambia is a leading online learning Institution offering internationally recognized undergraduate and postgraduate degree programmes. The University offers modern, quality higher education that provides opportunities for global exchange and interaction. The University has a strategic advantage, combined with a cutting-edge technological infrastructure, facilitating easy access to online learning at any time and from any place. The MoU with Unicaf University in Zambia helps COLD in deepening scholarship of practice, scholarship of integration, and scholarship of application. The general goal of this MoU is to develop collaborative and mutually beneficial activities and programs which will serve to enhance the intellectual existence of both parties, and to contribute to increased international cooperation between the parties. To learn more visit https://www.unicaf.org/

COLD is also working collaboratively with **The Institute Of Emergent Organizational Development and Emergent Change®**. The general purpose of this collaboration is to advance the principles and practices of Emergent Organization Development and Emergent Change - (EODC)®. Emergent OD and Emergent Change concepts focus at creating emergent organizations for the 21st Century – 'Moving from Industrial Age Silos to the Interconnected Age of Collaborative Networks'. To learn more visit https://emergentchange.net/

Another co-creation affiliation includes **Heimann Cvetkovic & Partners AG** (Switzerland) - https://www.nicoleheimann.com/en/ This affiliation facilitates understanding authentic leadership and principles and practices to "build successful leadership alliances". COLD is also supported by Dee Bee Consulting (Nigeria), Higher Thinkers Global (Botswana), Business Growth Incubation Centre (South Africa), Bimtrac Consulting (UAE) and many other organizations globally.

To bring value to these affiliations, COLD will be facilitating membership briefing sessions, OLDN TV coverage, sharing infomercials, joint workshops & webinars, and other knowledge-exchange activities.

COLD, cultivating gadfly mindsets to advance the multi-disciplinary OD field into the future!

For more information, visit <u>www.centreold.com</u> or any of our social media handles.

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