

# ADVISORY COUNCIL & INDEPENDENT BOARD MEMBERS



**PROFILES  
2021**



Centre for organization Leadership and Development (COLD) is committed to the mission of advancing Organization Development (OD), Leadership, Governance and related fields. This mission will be driven through facilitating effective knowledge transfer to improve plans, processes, people, and performance in organizations. Though COLD acknowledges the emerging OD values, the foundational values premised on humanitarianism are fundamental to all activities. Centre for Organization Leadership and Development (COLD) facilitates:

- Professional Certification Programs (6-12 months programs)
- Accelerated OD Workshops (one month programs)
- Professional Networking
- Research and Publication in OD, Leadership, Governance and related fields
- Professional, Educational, and Evidence-based online TV
- Membership Forums and Webinars
- Guest Lectures and Action Research Projects

In order to facilitate transformational value, COLD require mentors (Advisory Council) and an Independent Board of young professionals. The Advisory Board Members consist of individuals who provide support and guidance on COLD activities and are a source of inspiration for emerging OD professionals within COLD community. Therefore, Advisory Council members are role models to COLD engagements and their work informs all COLD engagements.

The Independent Board has the strategic leadership and strategic thinking mandate and meets on a quarterly basis. The Independent Board works closely with the Advisory Board and the International Directors. International Directors are responsible for each National Chapter and oversees the National Executive Council (NEC) in each country. The International Directors are also responsible for providing mentorship to members in their countries and collaborate with other Directors and members.

# Mission Statements



We exist to move organizations, individuals, and work teams up the ladder of growth, through education, training, restructuring or reengineering corporations. We are an organization that facilitates effective knowledge transfer to improve plans, processes, people and performance in organizations. We endeavour to offer academic courses that are relevant and transformational through our competency-based curriculum.



The OLDN exist to facilitate leading edge insight and practice in OD through OD-informed publications, the provision of a platform for information exchange, a forum for debate on organization leadership & development issues and a network of emerging and existing OD professionals. The network promotes competency-based networking, education and collaboration in organization leadership and development.



OLDN TV is a professional and educational knowledge-exchange channel for discussions and debates focused at globally advancing the field of OD and effective leadership in order to improve the human condition. The Channel exists to ignite insightful conversation through sharing professional educational information about developments and activities in the OD & Leadership sphere.



Our mission is to share and ignite insightful conversations that enhance knowledge, skills, and application; and strengthen synergies among OD professionals and organizations.

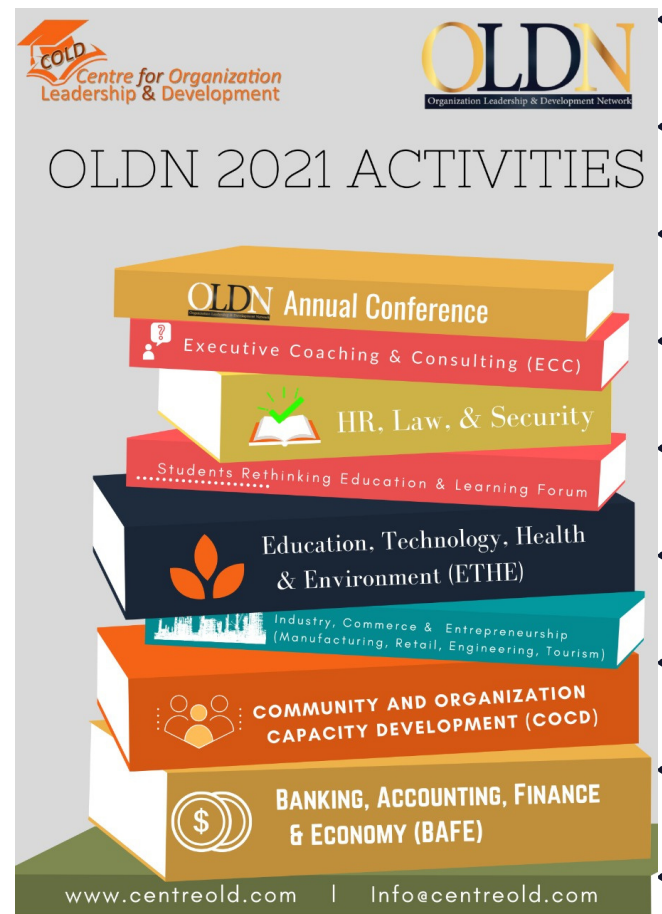


## Strategic Objectives

- To promote structures, systems, processes, and practices that strengthen the corporate sector
- To strengthen the capacity of OD professionals in leading consistent and sustainable transformation in the corporate sector
- To motivate, unify and empower existing and aspiring OD professionals to be active in OD initiatives and implementation
- To strengthen synergies and collaboration among OD professionals in Zimbabwe and globally
- To research and share knowledge, know-how and best practices in the field of OD
- To contribute to sustainable prosperity of the Zimbabwean society through the creation of high-performance organizations

## Defining Features

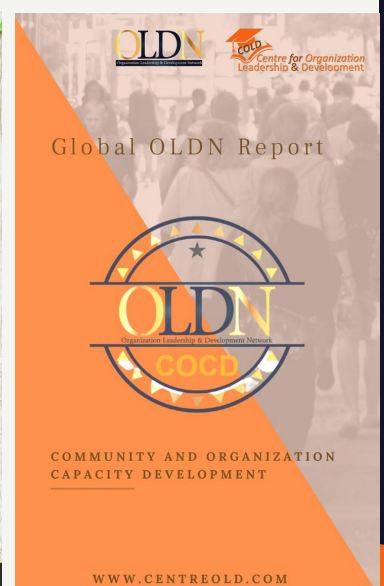
- Global intelligence to facilitate leading edge insight and practice in OD
- Inclusion of people, ideas, disciplines, perspectives, and cultures as a strategy to open inquiry through incorporating diversity
- Ongoing personal and practitioner development embedded in the spirit of dialogic inquiry
- Democratic and dialogic approaches to organization development initiatives and interventions
- Networking with a global network of mission-critical individuals and organizations as a strategy to strengthen capacity for renewal and transformation
- Zest in designing and delivering OD activities in order to build collaborative and healthy organizations
- Igniting insightful OD conversations that strengthen synergies and collaboration among OD practitioners and organizations
- Maximizing the potential of individuals, work groups, and organizations



BE PART OF IT

# MEMBERSHIP SEGMENTS

Multi-disciplinary Insights to Leading Strategic Sustainable Change





# AFFILIATING BODY

## INTERNATIONAL SOCIETY FOR ORGANIZATION DEVELOPMENT & CHANGE (ISODC)

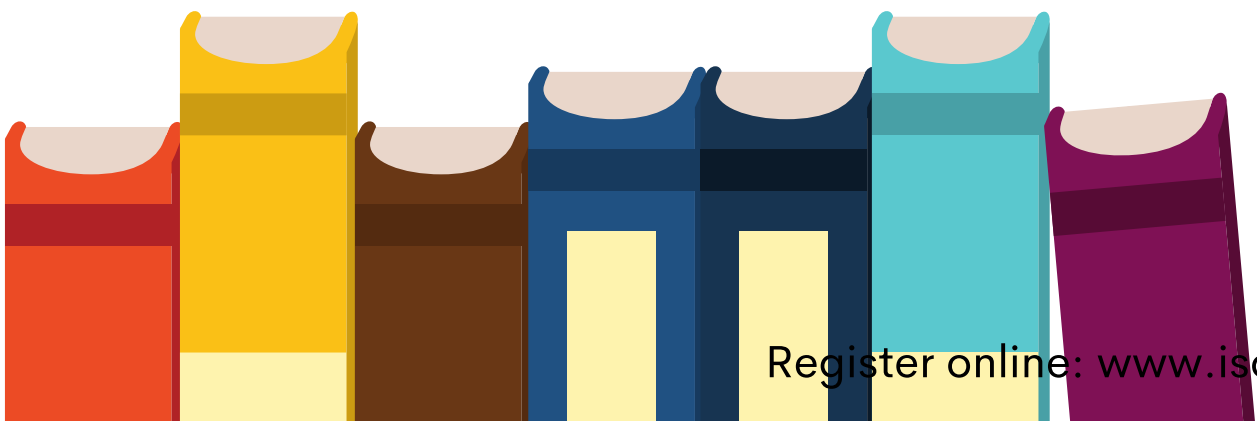


### WHAT IS ISODC?

*"A leading international, collaborative movement promoting and effecting positive growth and change at the Individual, Team, Organization and Societal level."*

Join ISODC and connect with other members and networks across the globe as we collaborate, research, and practice our disciplines in a collegial, supportive, and nurturing environment to effect positive growth. Several value adding membership opportunities have been developed. Membership entitles collaborators to:

- Free access to the OD Journal
- A listing in the ISODC Registry
- Receipt of the quarterly OD Journal
- Quarterly informative newsletters with latest leading edge articles. (Opportunities to contribute)
- Special Student opportunities that will sharpen your skills
- Reduced registration fees for the ISODC conferences, and other collaborative opportunities
- Webinars
- Thought Leaderships
- Leading research
- Local and Global Networks
- Being a part of a broader Purpose i.e. leading international, collaborative efforts to promote and effect positive growth and change



Register online: [www.isodc.org](http://www.isodc.org)



# Dr. Justine Chinoperekweyi

PH.D., M.A, B.COM, COLDC, RODP, FSASS,  
FOLDN

## President

Dr. Justine Chinoperekweyi is the Co-Founder & CEO of Centre for Organization Leadership and Development (COLD) and President of the Organization Leadership and Development Network (OLDN). COLD is an affiliate of International Society for Organization Development & Change (ISODC). Justine is an OD Scholar-Practitioner with experience in leadership, coaching, consulting and OD training advisory. He is also Peer Reviewer of the Organization Development Journal (ODJ) and holds Academic Director, Visiting Faculty, and Doctoral Students Field Mentorship roles in Zimbabwe, United Arab Emirates, Singapore, South Africa and Ghana. He is involved in OD, Leadership and Governance Education in over 17 countries including Zimbabwe, Botswana, India, Philippines, Uzbekistan and Afghanistan. Justine has organized OD Webinars and workshops facilitated in association with ISODC. He is currently a ISODC Magazine sub-committee member.

Justine is the author of many books including Organization Development Review: Resource for Practice Academics & Instructional Practitioners, Corporate Governance in Banking: Nuggets from Canada, Georgia, Germany, U.K, and Zimbabwe; Organization Development (OD) Blueprint; Decision Making for Transformational Presence: Guide to Making Decisions that Work; Exceptionality Without Relapse; Conquering the Listening Dilemma. He has authored and presented scholar-practitioner articles on OD, Leadership and Governance in various conferences and workshops. He is recipients of SAS Society 2020 Academic Entrepreneurship Award and 2020 Communicating OD Knowledge Award from the Organization Development Network.

He earned a Ph.D. in Governance & Leadership with a focus on Organizational Leadership and Development from the University of Lusaka (UNILUS), Zambia; M.A in Leadership and Management from University of Zimbabwe; B.Com (Hons) Banking & Finance from Midlands State University. Justine is a Certified Organization Leadership and Development Consultant (COLDC) and Registered OD Professional (RODP). He can be reached at [www.drjustine.net](http://www.drjustine.net) or [justine@centreold.com](mailto:justine@centreold.com)



# Dr. Dotun Moses Jegede

PH.D., FOLDN, RODP

## Vice-President



Dotun is a seasoned Management and Organisation Development Consultant as well as HR Consultant with extensive experiences that transverse several industries. A registered OD member with International Society for Organization Development & Change (ISODC); Fellow, Organization Leadership & Development Network; Member, Human Capital Institute, USA; Member, International Society For The Study of Behavioral Development (ISSBD), UK; Member Coleman Research Group; Member, Peter Drucker Community Society, Europe; Member, Nigeria Institute for Training and Development (NITAD). Dr. Dotun is the Vice President and International Director (Nigeria) of the Organization Leadership and Development Network (OLDN). He also Chairs OLDN International Directors. He holds doctorate degree in global learning and development, Master's degree of Art in Human Resource Management.

Dotun consults for several organizations, top CEOs on OD, HR, corporate strategy, business reengineering & transformation, leadership, system design, and learning & development. His experience of over 15years cut across organization development, human resource, internal control, corporate governance, project management, learning & development.

Dotun is co-founder/Partner at DEE BEE Consulting, and he is on several advisory boards. He has led several projects in various parts of the country and beyond. Dotun was nominated for Young Leadership Award by Africa Leadership Forum (ALF), Oyo State, Nigeria; 2014 Workforce Optimas Awards, Chicago, United States for his contributions to the field and practice of human resource; and recently ranked and awarded top 50 Career Influencer by The Workbooth Magazine in Nigeria. Dotun is happily married with three children.

[www.about.me/dotun.jegede](http://www.about.me/dotun.jegede) . E-Mail: [dotunjegede@gmail.com](mailto:dotunjegede@gmail.com)





# Dr. Joanne C. Preston

## President



Dr. Preston is an internationally recognized management consultant who specializes in organizational development across large, complex systems. She provides viable solutions and management development breakthroughs for major corporations and family business that focus on measurable outcomes and results. Her clients have included IBM, Arthur Anderson & Company, Monsanto, Philip Morris, Wendy's, Esmark, Bank of America, and many others, all of whom have engaged Joanne for her ability to bring about positive change and direction. She has demonstrated her ability to resolve difficult business issues in clear, actionable ways that advance her client's organizations to embrace and accept needed change. Joanne enjoys management challenges in which there exist cross-functional teams, including executive, middle, and line management that need to demonstrate forward strategic thinking in family business, non-profit, government and NGOs. She frequently involves executives in open systems planning and trans-organization development at the organizational and national levels to include culture change, organizational learning, organizational effectiveness, knowledge management and self-designing organizations. She enjoys a multinational involvement with her clients and has worked with companies, as well as governments, in Japan, China, Korea, Mexico, Argentina, Ireland, England, Spain, Germany, Poland, Russia, Zimbabwe, Kenya, South Africa and UAE. She has worked at high community levels with President Carter and his Atlanta Project as well as with David Cooperrider's Imagine Chicago project.

Her personal involvement with Lech Walesa and Nelson Mandela during their presidencies included personal coaching of these two recognized leaders to develop their strategizing and influencing skills that greatly impacted the acceptance of Solidarity in Poland and the development of the new Constitution for the South African Parliament. She has been in Kenya working with Daniel Moi and Presidents of Africa to establish tribal peace and non-violent change in Africa. Joanne received her Ph.D. and MA in Psychology from Louisiana State University. A former Professor of Organizational Development at the prestigious Pepperdine University in Culver City, California and recently the University Dean of the Doctorate of Management, Colorado Technical University. Joanne has more than 40 years of organizational development and management development consulting experience with governments, business and industry plus community interventions domestically, in developing countries and NGOs. She was recognized in 1994 as the Outstanding Organizational Development Consultant of the Year by the Organizational Development Institute for her work in Global Change. Joanne is the Editor of the Organizational Development Journal. She has been listed every year since 1997 in the Who's Who of International Professionals.



# Dr. Preethi Keerthi D'Souza

PH.D, M.COM, MBA, PGDMM

Dr. Preethi Keerthi Dsouza has two post graduate degrees, M.Com (HRM specialization) and MBA (marketing specialization) both with distinction. She is a topper in M.Com in HR specialization and she has stood first in Karnataka state in MBA program. She has also a PGDMM degree. Her PhD was on the topic 'Talent Management: A study of teachers in selected state universities in Karnataka'. From past 17 years, she is teaching the post graduate students of commerce and management. She has taught students of all other disciplines too in the choice-based subjects.

She is also the visiting professor to the Royal university of Bhutan, Gedu, Bhutan where she trains the students and staff of Bhutan in soft skills. She has presented 135 plus papers in International and National Conferences and published 56 articles in reputed journals. She has won several best paper awards too. Her prominent achievements internationally are getting the best paper awards in the international conferences held at Pattaya Thailand in August 2014 and at Bali Indonesia in August 2018 and the latest best paper award in India is in the international Multidisciplinary Research Conference on "Women in 21st Century: Challenges and Opportunities" at Tirunelveli, Tamil Nadu, India in April 2018.

Dr. Preethi is the International Director of Organization Leadership and Development Network in India.



## Dr. Cornel Malan

PH.D., MPA, BA, B-HONS

Dr Cornel Malan has more than 30 years' experience in both the public and private sector in policy and process design, human resource management, statistical research, strategic planning and corporate governance. Cornel has been involved in various organisational design and restructuring as well as business rescue projects in the military, mining and public entity environment. Her expertise stems from previous roles such as General Manager within the Office of the CEO, responsible for Human Resource Management and Strategy and Performance, at the Railway Safety Regulator. Her position includes amongst others, oversight over strategic oversight and governance over organisational activities such as research aimed at increasing knowledge in railway safety related matters, identification of trends and risk profiles towards decreasing the number of occurrences within the South African railway environment.

Dr Malan has been instrumental in establishing academic relationships with various leading universities. During her tenure at Xstrata SA as the Group Knowledge as Research Manager, she was primarily involved in the establishment of the Chair in Pyrometallurgical Modelling within the EBIT at UP in 2012 (started operating in February 2013) as well as the establishment of the UP Mining Industry Study Centre which was officially opened in October 2013. In addition, she was also involved in the Xstrata support towards the Wits mine-design Lab. More recently, as the Head of research at RSR, she has been actively involved in the Transnet sponsored Chair in Railway Engineering as well as the RSR sponsored Chair in Railway Safety. Her mining insight and understanding stems from her period as Knowledge and Research Manager at Glencore South Africa, as well as HR Information Management at Anglo Platinum and Senior Officer in the South African National Defence Force. She has also consulted on Human Resource Management, Performance Management and Strategic planning including the design and implementation of strategic redesign projects abroad, such as the CEDA Talent Management project in Botswana. Dr Malan holds a PhD (D Litt) in Public Management and Governance from the University of Johannesburg, as well as other qualifications in Labour Law, Political Science and Public Administration. Cornel is a qualified SAP HR consultant and has additional training in education technology & design, OD, mentoring and coaching and leadership. She was registered as a General HR practitioner by the SA Board for People Practitioners (SABPP) in 2010.

Contact details: +27 82 547 8958, [drcmalan@icloud.com](mailto:drcmalan@icloud.com)



# Maureen Omeibe

BSC, MBA, FOLDN

Maureen emerged as one of the prominent young African women strategically working for women's Economic productivity, Enterprise, Change leadership and development in Africa. A seasoned business executive with core competencies in Corporate Developments, Finance and Strategy, Policy Analysis and Development, Investment, Risk Analysis, Effective people leadership, Negotiation, Change Management workplace, Team building, Training and development.

She is the Executive Director, Degab Groups Limited, a manufacturing, Properties, Haulage and Logistics solutions group operating in Nigeria and parts of West Africa. The Vice Chairperson Motorcycle manufacturers association of Nigeria where she champions the sectoral policy development, advocacy, consolidation and advancement of the subsector agenda in compliance to the national automotive policy and global practice.

A South Texas University certified train the trainers specialist, she is a knowledge and skills acquisition and transfer experts.



# David W. Jamieson

PH.D.

Dr. Jamieson is Professor & Department Chair, Organization Learning & Development, College of Education, Leadership & Counseling at the University of St. Thomas. He is also President of the Jamieson Consulting Group, Inc. and a Distinguished Visiting Scholar in other OD programs. David has 40 years of experience consulting to organizations on leadership, change, strategy, design and human resource issues.

Dr. Jamieson is a Past National President of the American Society for Training and Development (now Assoc. for Talent Development) (1984), Past Chapter President of ATD-LA and Past Chair of the Management Consultation Division (1996) and Practice Theme Committee (2000-03) of the Academy of Management. He was the recent recipient of the 2015 Distinguished Scholar- Practitioner Career Achievement Award from the Academy of Management and The Lifetime Achievement Award from the Organization Development Network.

He currently chairs the Organization Development Education Association. He has over 20 years of experience coaching executives in many organizations, across many sectors during challenging situations and contexts and in transition to new, different and higher levels of responsibility. Dave is co-author of *Managing Workforce 2000: Gaining the Diversity Advantage* (Jossey-Bass, 1991), co-author of *The Facilitator's Fieldbook, 3rd Edition* (AMACOM, 2012), co-author of *Consultation for Organizational Change* (IAP, 2010) and *Consultation for Organization Change, Revisited* (2016) and co-author of *Handbook for Strategic HR: Best Practices in Organization Development* from the OD Network (AMACOM, 2012).

In addition he has published 16 chapters and numerous articles in journals and newsletters. He serves as Editor of *Seasonings*, an OD Network on-line journal; Associate Editor for the Reflections on Experience Section of the *Journal of Management Inquiry* and on the Editorial Boards for the *Journal of Applied Behavioral Science*, *Journal of Organization Change Management* and *Organization Development Practitioner*.



## **Dr. Christine Phiri Mushibwe**

Dr. Christine Phiri Mushibwe is Vice Chancellor of Unicaf University in Zambia. Dr. Phiri Mushibwe has an excellent record in academic and institutional leadership, having served as Vice Chancellor in another academic institution before her move to Unicaf University in Zambia. She is an ardent Educationist, and an experienced HR professional and Consultant.

Dr. Mushibwe earned her doctorate from the University of Huddersfield, in the UK and has made significant impacts as a professional in higher education, winning the prestigious award of 'Africa's Most Influential Woman in Business and Government' by CEO Global, (in the education category), as Regional winner and Country winner in 2017, and 2018/19.

She worked as HOD in the faculty of Postgraduate Studies at University of Lusaka, lecturer at Zambia Open University, Dean of The Faculty of Education and Vice Chancellor and Deputy Vice Chancellor at University of Africa.



## **Prof. Mohamad Fazli Sabri**

Prof. Dr. Mohamad Fazli Sabri is currently the Deputy Dean (Post Graduate Studies & Industry & Community Relations) of the Faculty of Human Ecology at Universiti Putra Malaysia. He obtained a Master of Science (Consumer Science) from Universiti Putra Malaysia, a Ph.D. in Consumer Finance from Iowa State University, USA and is also a registered financial planner with the Malaysian Financial Planning Council (MFPC) and the Financial Planning Association of Malaysia (FPAM). Dr. Mohamad Fazli Sabri is actively involved in conducting much research in consumer finance, consumerism and financial education covering all ages, from children to senior citizens. A prolific researcher, he has written over 40 research papers and been head researcher for over 30 research studies. His research has been published in books, proceedings, and local and international journals (more than 100 journal articles).

In addition, he has presented numerous papers at national and international conferences. He served as an exco member of the Malaysian Consumer and Family Economics Association from 2012 to 2020. At present, he sits on the National Council of Malaysian Financial Planning Council (Examination Board), Research and Publication Committee of the Malaysian Financial Planning Council, is Editor-in-Chief of the Journal of Wealth Management & Financial Planning and is part of the Research Working Group of Child & Youth Finance International. He recently launched “Smart Money Kit: Bright Kids Smart Money”, an innovative tool comprising fun interactive games to educate children on the basis of financial literacy and has won 14 awards at the national and international level.



## **Prof. Grace Oluyemisi Akinola**

Professor Grace Oluyemisi Akinola is a professor in the Department of Management and Accounting at the Obafemi Awolowo University, Ile-Ife, Nigeria. She bagged Bachelor of Science Degree in Education (Mathematics). After her first degree at the Obafemi Awolowo University, Ile - Ife, she bagged other degrees and crowned it with Doctor of Philosophy (Ph. D.) in Business Administration (2008). She later bagged Master of Philosophy in Science and Technology Studies at the University of Stellenbosch, South Africa. Prof. Grace Akinola has many publications to her credit in reputable Local and International Journals.

She has supervised thirteen students at the Masters (with Theses) and Doctoral Degree Levels apart from numerous that she supervised at the undergraduate and Professional Master Degree Levels. She has attended International and Local Conferences, Workshops and Seminars both at home and abroad, some of which are: "School on the Mathematics of Economics: A Primer in Economics for Physicists and Mathematicians" in I.C.T.P., Trieste, Italy in 1998; "Conference on the Mathematics of Economics", I. C. T. P, Trieste, Italy, 1998; "Research Methodology Workshop", 1st - 3rd December, 2008; organised by Directorate of Linkages and Sponsored Research, O. A. U., in collaboration with the Carnegie Corporation of New York; "Teaching the Practice of Management (TPM5)", 8th July - 14th July 2009; organized by Association of African Business Schools (AABS) at Graduate Institute of Public Administration (GIMPA), Accra, Ghana; "Researching the Practice of Management (RPM2)", organized by Association of African Business Schools (AABS), University of Dar Es Salaam Business School, at Whitesands Hotel, Dar Es Salaam, Tanzania; "Scientific Communication and Publishing Course", 4th - 8th April, 2011; organised by Training Centre in Communication (TCC), Kenya; at University of Nairobi, Chiromo Campus, Nairobi; and a host of others.

Prof. Grace Akinola has a diverse working experience: she taught mathematics and Chemistry during her National Youth Service Corp year. She joined the services of the Obafemi Awolowo University on 2nd February, 1998 as Assistant Lecturer in the Department of Management and Accounting and rose to the rank of a full Professor on 1st October, 2014 in the same Department. She served in various capacities at the Departmental, Faculty and University levels. She was the Dean of Students' Affairs of the Obafemi Awolowo University, Ile-Ife. She was the Special Adviser on Higher Education, Bursary and Scholarship to the immediate past Governor, State of Osun in Nigeria. She is currently the Chairperson, Campus Aesthetics and Trading Regulatory Committee (CATREC) at the Obafemi Awolowo University, Ile - Ife.





# Nicole Heimann

CEO | LEADERSHIP COACH | EXECUTIVE  
TEAM COACH | THOUGHT LEADER

Nicole Heimann is the Founder and CEO of Nicole Heimann & Partners AG and Board Member of the Bullens Heimann & Friends Foundation ([www.bh-foundation.org](http://www.bh-foundation.org)). She is a certified Executive and Team Coach, author of the successful leadership book “How to Develop the Authentic Leader in You”. Nicole was honored by the International Federation of Learning & Development (IFLD) as one of the 15 World Class Mentors 2021, as one of the Top 20 Trainers of 2020 and she has been chosen to be part of the IFDL Hall of Fame. She was honored with the Leading Global Coach Award 2019 by Dr. Marshall Goldsmith at the Thinkers50 in London.

As a proven expert on authentic leadership, Nicole Heimann is a member of “100Coaches”, the biographer of Dr. Marshall Goldsmith in the movie documentary “The Earned Life”, a Leader to Leader author, expert partner for leadership trends of C-Level ([www.c-level.com](http://www.c-level.com)), Switzerland’s leading top executive community, a regular contributor to the Swiss business magazine Moneycab.com and a passionate keynote speaker on Authentic Leadership at corporations, leadership conferences and at WomenKeyNote.

For more details, visit <https://www.nicoleheimann.com/en/>



## Dr. Violet Makuku

DED, MSC., BSC

Dr. Violet Makuku is the Harmonization of African Higher Education Quality Assurance and Accreditation (HAQAA) Initiative Project Officer at the Association of African Universities (AAU) headquarters in Accra, Ghana. Dr. Makuku is a Zimbabwean by birth who holds a DED in Quality Assurance in University Education from the University of South Africa (UNISA, SA); an MSc. Ed-Curriculum Studies from the Bindura University of Science Education (BUSE, ZIM); a BSc. Geography Honours (BUSE, ZIM) and a Diploma in Secondary School Education from the Gweru Teachers' College (GTC, ZIM). She was also part of a working group on higher education quality assurance experts, personnel, and administrators who kick-started the harmonization of quality assurance and accreditation for tertiary institutions in Zimbabwean in February 2016.

Dr. Makuku recently designed continental training courses for higher education personnel to address various quality assurance related challenges in higher education and the associated organizations and associations that deal with African higher education quality, quality assurance, and accreditation. Some of the programmes have been launched in the just ended International Quality Assurance for Higher Education in African (ICQAHEA), held in Windhoek, Namibia from the 19th to the 24th of September 2016. It was during the same event that the Harmonization of African Quality Assurance and Accreditation (HAQAA) Initiative was also launched.

Before joining AAU, Dr. Makuku was a Quality Assurance Director at the Bindura University of Science Education. Earlier on she was a lecturer of Curriculum Studies, Pedagogy, the Foundations of Education (Sociology, Philosophy, and Psychology), the History and Philosophy of Science and Research Methods for more than 10 years in the Faculty of Science Education at undergraduate and post graduate levels. She also supervised research projects for the same levels for more than 10 years.



## **Dr. Sunday Olaleye**

D.SC (ECONS. & BUS. ADMIN), M.SC., MBA

Post-doctoral researcher, Department of Marketing, Management and International Business, Oulu Business School, University of Oulu, Finland.

## Board Chair Appointment



### **OLUWAFUNMIBI YETUNDE MATTHEW**

*CPMP, ODCP, SPHRI, MLODN, ACIPM*

A proven OD/ Strategic Human Capital management professional with over a decade progressive experience in Legal, Property Management and Consulting Industry. A Certified Project Management Professional (CPMP); Organization Development Certified Professional (ODCP), Senior Professional HR International (SPHRI), Member- Organization Leadership & Development Network (MOLDN), Associate of the Chartered Institute of Personnel Management of Nigeria ACIPM, amongst others. Active membership with – Global Institute of Organization Development Network (GIODN), Leadership and Organization Development Network, Learning and Development Committee Chair – Association of Law Firm Administrators, Nigeria.

As Board Chair, Funbi will provide the Strategic Leadership and Strategic Thinking roles for Centre for Organization Leadership and Development (COLD), Organization Leadership and Development Network (OLDN) and Organization Leadership and Development Quarterly (OLDQ). She will be working with nine (9) Independent Board Members and seeking further counsel from eleven (11) globally renowned Advisory Council Members.

Professional Certification

Professional Membership

Scholar-Practitioner Publication

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into the future!  
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## Board Secretary Appointment



**Jane Njeri Njogu**

*MBA, BSC., MOLDN*

Jane Njeri is a retail supervisor and has been involved in learning and development for the past five years in Kenya and United Arab Emirates. She holds a Bachelors degree in Cell/Cellular and Molecular Biology from Kenyatta University, and a Level 7 Diploma in Strategic Leadership and Management.

Jane is currently studying for an MBA with Buckinghamshire New University in England, focusing on Strategic Leadership and Management. Her research interest includes retail management, employee training and development and strategic management. She has published scholar-practitioners articles focused on learning and development.

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## Independent Board Member Appointment



**Mr. Priority Mubhawu**

*MSc., B.Com, MOLDN*

Priority Mubhawu is currently working as a Customer Experience Analyst at Ecobank Zimbabwe and he was with the bank for the past 4 years. He obtained his first Degree (Bachelors of Commerce in Banking and Finance) from Midlands State University where he was awarded a first class degree and an Institutional book price. He also got a MSc degree in Strategic Management from Chinhoyi University of Technology, Zimbabwe and he also got a first class degree and awarded Vice Chancellor's Award. Currently he is studying his second Masters degree in Finance and Investment at the University of Zimbabwe.


Priority Mubhawu is a Coordinator of the Organization Leadership and Development and Network (OLDN) - Banking, Accounting, Finance and Economy (BAFE) Segment which is one of the seven segments of OLDN. He also Coordinated the Global OLDN-BAFE Forum which was held between the 21st and 22nd of January 2021. Priority Mubhawu is a researcher who so far published 1 research paper titled "The impact of Remittances on Economic Development (OLS): The case of Zimbabwean Economy, and other upcoming research papers.

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## Independent Board Member Appointment



**Gloria C. Murwira**

Gloria Chipo Murwira is a young professional and an emerging Monitoring and Evaluation Specialist. A team player per excellent, able to fit in any work environment despite multicultural differences. A quick and analytical high standards decision maker. Having been part of a shared services strategic team, she has enhanced strategic thinking, program design and systems assessments skills. She has over 10 years of banking experience. She also worked as a Teaching Assistant at Zimbabwe Open University (ZOU).

She believes in competence and wants everything detailed in terms of evaluation of resources offered so that a thorough job is done each time there is an assignment to be done. Also have good experience in event planning and coordination of conferences/workshops. Gloria is married to Edwin and blessed with two sons.

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## Independent Board Member Appointment



**Dr. Tawanda Mutandwa**

*Ph.D., MBA,*

A high performing and experienced Finance & Administration Manager known for a combination of focused analytical skills, strong sense of initiative, and interpersonal strengths. Extensive background in financial reporting & analysis, tax compliance, auditing, AP/AR management, payroll liabilities, database management and standards compliance gained from over 17 years of experience within diverse employment settings. Strong problem-solving, organisational and communication skills, complemented by the ability to exhibit confidentiality, discretion, tact and professionalism when dealing with internal and external clients.

Committed to service excellence and determined to leverage transferrable skills and experience in providing a supportive and inclusive learning environment and producing informed learners as a Lecturer. Based in Australia, Dr. Mutandwa is an active member of numerous professional bodies including Certified Public Accountants (CPA), Institute of Certified Tax Accountants, Zimbabwe, and Institute of Certified Public Accountants of Zimbabwe.

Professional Certification

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”

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## Independent Board Member Appointment



### **Tosin Ekundayo**

*Ph.D.(c), MBA-CHRP, APQM, CRE, CSSMBB,  
AITD, RODP, FOLDN*

Tosin is an Entrepreneurship Coach and Business/Entrepreneurship Lecturer with Synergy University – Dubai Campus and University of Bathspa, UAE. He is a Certified Research Expert (CRE), Six Sigma Certified Master Black Belt (CSSMBB) holder, Accredited Project Quality Manager (APQM), Certified Human Resource Professional (CHRP), ISO Certified Lead Auditor and IBM Certified Data Scientist.


Tosin is a member of International Institute of Procurement and Market Research - IIPMR-Texas, Associate Member of the Institute of Training & Development – ITD, Member of International Economics Development and Research Centre - China/Hong Kong, Member of International Standard Organization - ISO Switzerland, Member of Dubai Startup Hub - Dubai Chamber of Commerce – Dubai, Member The International Society For Organization Development and Change – USA and a Fellow - Organization Leadership and Development Network (OLDN) – Zimbabwe. He is the Founder of TEK-Entrepreneur.com, CEO of Bimtrac Consulting, Dubai & Nigeria, a published author and the International Director of Organization for Leadership and Development Network- UAE Chapter.

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## Independent Board Member Appointment



**Hassan Tawakoli**  
*MBA, BSC., COLDC, MOLDN*

Hassan Tawakoli is from Afghanistan. He obtained Bachelor's degree in field of Agriculture (Horticulture) and MBA in Public Administration from AL Mustafa International University in Public Administration majoring in Human Resource Management. He worked for MSI (Marie Stopes Int.) as Administration and Human Resource Officer and United Nation (UNDP) as Human Resource Officer and Consultant.

Currently, Hassan works as Human Resource Advisor for #Tetra Tech-JSSP working with 3 Justice Institutions in Afghanistan. He recently completed the Certified Organization Leadership & Development Consultant (COLDC) programme. Hassan is also the International Director for Organization Leadership and Development Network, Afghanistan (OLDN-AFG)

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## Independent Board Member Appointment



**Diketso Beauty Kanyenvu**

Result driven with experience in Microbiological analysis and experience in setting up a documentation system in the laboratory. Diketso works for Botswana Medicines Regulatory Authority (BoMRA) and also served as Principal Scientific Officer II with the National Drug Quality Control Laboratory.


She has attended numerous training programs including BOS ISO 9001:2015, Quality Assurance and Quality management in the context of combating antimicrobial/ antibiotic resistance, and Work Improvement Team Strategy (WITS).

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## Independent Board Member Appointment



**Walter Nyakanyanga**

*M.Com, COLDC, HND*

Walter has over 15 years' experience in the education sector with special focus in financial management. He holds a B.Com in Accountancy, Certified Organization Leadership and Development Consultant (COLDC) and is finalizing his Masters of Commerce in Strategic Management and Corporate Governance. He holds numerous certificates in Financial Management, Entrepreneurship & Finance, Employment Relations Management, and Labour Relations.

Walter serves as Financial Director of MWG Mining Syndicate and Bursar at Dudley Hall School in Zimbabwe. As Membership Chair, Walter is involved in driving international membership activities of the Organization Leadership and Development Network (OLDN) and liaising with all members to determine areas of mutual interest. He can be contacted at [walternyakanyanga@gmail.com](mailto:walternyakanyanga@gmail.com)

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#### International Directors

1. Dr. Dotun Moses Jegede - Nigeria
2. Mrs. Kurai Makumbe - Zimbabwe
3. Mr. Emmanuel Njang - Botswana
4. Ms. Jane Njeri Njogu - Kenya
5. Dr. Preethi Keerthi D'souza - India
6. Mr. Hassan Tawakoli - Afghanistan
7. Mr. Tosin Ekundayo - United Arab Emirates
8. Mr. Paul Mapasure - South Africa
9. Mrs. Fouzia Mazaz - Morocco

# GALLERY OF EVENTS & CONVERSATIONS

**Organization Leadership & Development Network**  
facilitates

OLDN Conversation on  
"Use of Self in Leadership"

Prof. David W. Jamieson  
Professor of Organization Development and Change, at the University of St. Thomas and President of the Jamieson Consulting Group, Inc.

Dr. Christine Mashibe, MOLDN  
Vice Chancellor, UNICAF Zambia

Prof. Grace Akintola, MOLDN  
Professor in the Dept of Management & Accounting, Faculty of Administration, Cluettum Andrews University, Nigeria

Meeting ID: 869 4335 5480

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**OLDN AFGHANISTAN**  
شبكة رهبري و توسعه سازمان افغانستان

FACILITATES  
فرمان  
کنده

**CERTIFIED ORGANIZATION LEADERSHIP & DEVELOPMENT CONSULTANT (COLDC)**  
تصدیق رهبري و توسعه سازمانی است

GUEST LECTURE  
کنفرانس غیر حضوری کار راه دور

**OD PRACTICAL INTERVENTIONS IN PUBLIC-PRIVATE SECTOR REFORM AND CHANGE**  
تعلیق رهبري توسعه سازمانی  
توسعه شخصی و سازمانی

THURSDAY, JANUARY 14, 2021  
25 JADDI 1399

5:00PM (CAT), 8:00AM (MT), 7:30 PM (KABUL)  
MEETING ID: 81523013780

Mohammad Faisal Bariyalu  
Host  
OCB Senior Trainer  
Tetra Tech Justice Sector Support Program (USSP)

Dr. Christine Mashibe  
Guest Facilitator  
Vice Chancellor, UNICAF University Zambia

Prof. David Jamieson  
Guest Facilitator  
Professor of Organization Development and Change, at the University of St. Thomas and President of the Jamieson Consulting Group Inc.

Advancing the Organization Development (OD) field.  
For more information: info@centroidold.com

بوی معلومات بیشتر و اپیل ادرسی دین یا ما  
تولید یا شماره تلفون و ایمیل شماره دین یا ما  
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**POWER & POLITICS IN ORGANIZATIONS**  
GUEST SESSION: Certified Organization Leadership & Development Consultant (COLDC)

JANUARY 29, 2021  
MEETING ID: 822 378 4300  
5:00PM (CAT), 8:00AM (MT)

HOST:  
MR. MOMPATI KADIE  
Tetra Tech Justice Sector Support Program (USSP)

FACILITATORS:  
Mohammad Shafiq Ghafouri  
Policy and Planning Advisor  
Justice Sector Support Program (USSP)

Dr. Joanne C. Preston  
President International Society for OD & Change (ISODC)

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**31 OCTOBER 2020-4:00PM (C.A.T.)**

Organization Leadership & Development Network  
facilitates

**2020 October Membership Conversation on**  
Creating Deep Transformation: Authentic Leadership Perspectives

Registration Link: <https://us02web.zoom.us/j/81523013780>  
Meeting ID: 81523013780

**CERTIFIED ORGANIZATION LEADERSHIP AND DEVELOPMENT CONSULTANT (COLDC)**  
Cohort 5

OD & Change Participants' Learning Interviews

With

Dr. Roland Livingston  
President Emeritus - ISODC  
Adjunct Associate Professor  
Department of Public Administration and Policy, American University

Eric I. Sanders, Ph.D.  
Peer Review Editor, Organization Development Journal; Past Chair, Management Consulting Division, Academy of Management; Lecturer in Business and Economics, Cluettum Andrews University Organization Development Economics, LLP

Prof. Mani Manabhan  
Adjunct Associate Professor  
Department of Public Administration and Policy, American University

Prof. Mani Manabhan  
Adjunct Associate Professor  
Department of Public Administration and Policy, American University

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**DR. JOANNE C. PRESTON**  
PRESIDENT INTERNATIONAL SOCIETY FOR OD & CHANGE

GUEST LECTURE: FUNDAMENTALS OF ORGANIZATION DEVELOPMENT & CHANGE  
MONDAY, NOVEMBER 16, 2020

For COLD Cohort 3 Learners  
CERTIFIED ORGANIZATION LEADERSHIP AND DEVELOPMENT CONSULTANT (COLDC)

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**Effective Use of Self Conversation**  
استفاده موثر از میجت (خود)

Cultivating positive change mindsets in the context of Afghanistan realities & developmental aspects  
پرورش و رشد ذهنیت تغییر مثبت در زمینه واقعیت های افغانستان و جنبه های توسعه ای آن

29 October 2020 - 06:30 PM ۲۹ اکتبر سال ۲۰۲۰  
Zoom ID: 83764832718

Host  
Hassan Tawakoli  
International Director  
OLDN-Afghanistan  
HR Advisor Justice Support Program (USSP)

مهمان انگلیسی زبان  
Guest English Speakers  
Dr. Justine Chiponekweyi  
OCB Senior Trainer  
Zimbabwe

Mrs. Maureen Omebe  
Executive Director - Digiab Group, Nigeria  
Fellow Board Member - OLDN

سهیل کنده یا  
Facilitators  
Mohammad Faisal Bariyalu  
OCB Senior Trainer  
Tetra Tech Justice Sector Support Program (USSP)

Abdul Dawood  
Consultant - Agribusiness and Export Development  
Alghurrah Center for Excellence (ACE)

Shakiba Nazari  
Deputy Team Lead - OCB  
Tetra Tech Justice Sector Support Program (USSP)

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**CERTIFIED ORGANIZATION LEADERSHIP AND DEVELOPMENT CONSULTANT (COLDC)**

Practice-oriented Alumni Guest Session - Organization Development & Change (OD&C)

Focusing on  
Case Study Reviews: Application of OD Concepts to Lead Sustainable Strategic Change

February 22, 2021  
5:30 PM (CAT), 8:00 PM (Kabul)  
Meeting ID: 88289383920

**PUTTING OD LEARNING INTO PRACTICE!**

Jawid H. Nastoh  
Team Lead - OCB

Sayed R. Sarir  
OCB-CMS Integration Advisor

Hassan Tawakoli  
(HR Advisor)

Affiliate of:  
International Society for Organization Development & Change

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**TOP PERFORMING COMPANIES**

DR CORNEL MALAN  
INDEPENDENT CONSULTANT & OLDN FELLOW

**DIRECTOR CAPACITY DEVELOPMENT WORKSHOP**  
THURSDAY, NOVEMBER 26, 2020

FOR COLD & OLDN:  
-Directors  
-Fellowboard Members  
-International Directors  
-Segment Team Leaders  
-Segment Coordinators  
-Reports Advisory Members

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**Certified Organization Leadership and Development Consultant (COLDC)**

Cohort 3 1st GUEST LECTURE  
Using OD Models to help Organizations Sustain Productivity

Monday, March 08, 2021  
5:30 PM (CAT), 8:00 PM (Kabul)

Host  
Shingirai Chizanga  
Director, Africa Development Mission Trust

Guest  
Sheena Shereen, MSc  
Organization Development Consultant, Women's Action

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